

**Leah Cathryn Windsor, Ph.D.**

Associate Professor of Applied Linguistics

Institute for Intelligent Systems | Department of English

The University of Memphis

[Leah.Windsor@Memphis.edu](mailto:Leah.Windsor@Memphis.edu)

<https://www.linkedin.com/in/leahcwindsor/>

Google Scholar: <https://tinyurl.com/leahwindsor>

Google h-index: 16

I10-index: 21

## **Recent Leadership Experience**

---

### **Director, Institute for Intelligent Systems, January 2025-**

- Leads diverse transdisciplinary institute focused on language, learning, and artificial intelligence

### **Languages Across Cultures PI, 2012-present**

- Secured more than \$2.5 million in external and internal funding for research related to language, international relations, and communication

### **International Studies Association Midwest Program Chair/President, 2020-2021**

- Pivoted in-person conference to virtual platform in November 2020
- More international participants than in any previous ISA Midwest program
- Supported innovative mentorship programming through Pay it Forward

### **University of Memphis Mentorship Network**

- Founded (as the Women+s Mentorship Network, or WMN+) Fall 2019
- Grew membership from 10 to +300
- Coordinated programming (weekly writing groups, monthly “meetups,” book club, and raised \$6000 for Summer 2023 10-week grantwriting incubator
- Generated branding (UofM Marketing and Communication) and funding strategy (Office of Advancement)

### **Faculty Senate**

- President-Elect, 2024-2025
- Analyzed OIR evaluation data and authored motion for revised faculty evaluation metrics (passed May 2024)
- Provided support for the Centers and Institutes Policy motion (passed April 2024)
- Provided support for the 360 Evaluations of Deans motion (passed April 2024)
- Authored a motion for Advisory Boards and External Advisory Boards (Spring 2024)

### **University Service**

- Founded UofM Agriculture Consortium, Spring 2021, [www.memphis.edu/agriculture](http://www.memphis.edu/agriculture)
- CFO/COO Search Committee member, Fall 2023
- Strategic Planning Committee, College of Arts and Sciences
- Coordinated THEI (Tennessee Higher Education Initiative) collaboration with UofM faculty

### **Diplomacy Research Lab**

- Founded research cluster Spring 2024, [www.memphis.edu/diplomacy](http://www.memphis.edu/diplomacy)
- Coordinated call for proposals for disbursing >\$30,00 for summer research seed funding (Summer 2024)

## **Professional Preparation**

---

### **Education**

Ph.D., Political Science, 2012, The University of Mississippi, University, MS  
M.A., Political Science, 2005, The University of Memphis, Memphis, TN  
B.S., Linguistics, 1998, Georgetown University, Washington, DC

### **Additional Training**

Katz1.3x: Medieval Hebrew Manuscripts and Their Scribes, University of Pennsylvania, July 2025  
Soil Health Leadership Program (Illinois Sustainable Ag Partnership), June 2024-December 2025  
Soil Health Academy (Understanding Ag), August 2023  
Team Science Training (Northwestern University), 2018  
Interuniversity Consortium for Political and Social Research, July 2014.  
Interuniversity Consortium for Political and Social Research, July 2010.

### **Experience**

January 2025- Director, Institute for Intelligent Systems, The University of Memphis  
September 2021-present Associate Professor of Applied Linguistics, Department of English & the  
Institute for Intelligent Systems, The University of Memphis  
August 2016-August 2021 Research Assistant Professor, Institute for Intelligent Systems, The  
University of Memphis  
July 2012- Graduate Faculty Status, The University of Memphis  
Fall 2010-2012 Instructor, The University of Mississippi,  
Fall 2008-Spring 2010 Graduate Research Assistant, The University of Mississippi,  
Fall 2006-Summer 2012 Adjunct Faculty, The University of Memphis  
Fall 2006-Fall 2008 Instructor, Columbia College

### **Affiliations**

Krulak Center Non-Resident Fellows Program, Marine Corps University (2020-2023)  
Affiliate Faculty, Center for Applied Earth Science and Engineering Research (CAESER), The  
University of Memphis  
Affiliate Faculty, Department of Political Science, The University of Memphis

## **Sponsored Research**

---

### **External Support - Under Review**

1. FY2025. PI. "Multimodal Communication Bridge Funding." Spencer Foundation. **\$12,594**
2. FY2025. PI. "Soil Health and Farmer Health." IL Soy Growers. **\$102,716**
3. FY2025. PI. "Conservation conversations between land owners and renters in Illinois." IL  
Soy Growers. **\$75,466**
4. FY2025. PI. "Why do farmers use Spring and Fall tillage in Illinois?" IL Soy Growers.  
**\$82,465.50**
5. FY2025. "Regenerate Health." Mid-South REACH. **\$50,000**
6. FY2024. Senior Personnel. "MRI: Track 2 Enabling Multidisciplinary Research and  
Research Training with Sonic Drilling Technology in the Mississippi Embayment."  
**\$3,997,552**

### **External Support - In Preparation**

1. FY2025. PI. "AMASS: A multilingual tool for analyzing complexity." National Science  
Foundation.

2. FY2025. PI. "The Science of Teams: A transdisciplinary approach for collaborative success." National Science Foundation (Research Coordination Networks) **\$550,000**

#### **External Support - Funded**

1. FY2024. PI. NCR-SARE, Partnership Grant. "Growing the Southern Illinois (SoIL) Farmers Network." **\$50,000**
2. FY2024. PI. Holistic Management International. Foundations of Holistic Management Scholarship. **\$125.**
3. FY2023. PI. Dave and Kendra Brandt Soil Health Academy Scholarship. **\$750**
4. FY2023. Co-PI. USDA Rural Energy Audit Program (Rural Energy Audit Program). United States Department of Agriculture. **\$150,293**
5. FY2021. PI. Language Across Cultures: The Communication Styles of World Leaders. National Science Foundation #2117009. **\$450,000**
6. FY 2018. PI. Text as Data Conference Travel Grant. Funded by Microsoft, the National Science Foundation, and UW's eScience Institute and Center for Statistics and the Social Sciences. **\$1,000**
7. FY 2016. PI. Uncovering Latent Community Issues Through Social Media. The University of Memphis & City of Memphis Smart City Initiative. With Alistair Windsor. **\$3,000**
8. FY 2017. PI. Political Crisis and Language. Minerva Initiative. **\$198,898.** (FA9550-14-1-0308).
9. FY 2014. PI. Political Crisis and Language: A computational assessment of social disequilibrium and security threats. Minerva Initiative, Air Force Office of Scientific Research, September 2014-2017. **\$1,285,649** (FA9550-14-1-0308).
10. FY 2013. International Studies Association Travel Grant, San Francisco, CA, April 2013.
11. FY 2012. Co-PI. Political Crisis and Language. NSF/Minerva Initiative, September 2012-2014 (#0904909). With Art Graesser. **\$845,208**
12. FY 2012. APSA Annual Meeting Travel Grant, New Orleans, LA.
13. FY 2012. Dissertation Fellowship, The University of Mississippi.
14. FY 2012. Society for Political Methodology Annual Meeting, Travel Grant - Diversity Committee Awardee, Raleigh-Durham, NC
15. FY 2010. University of Mississippi Graduate School Summer Research Award.

#### **Internal University Support**

1. FY2024. PI. Diplomacy Research Lab. Delta ISA Conference. **\$10,000** (with **\$10,000** in matching funds from the International Studies Association)
2. FY2024. PI. Team Research Grant. Transdisciplinary Team Science and the Voynich Manuscript. College of Arts and Sciences. **\$30,000.**
3. FY2023. Co-PI. Investigations of links between dichotic listening and lead exposure in Memphis and Shelby County. Division of Research and Innovation. **\$5000**
4. FY2023. PI. Women+'s Mentorship Network. Summer Grantwriting Incubator Workshop. **\$6000** (Contributing Units: Office of the Provost, Department of English, College of Communication and Fine Arts, Women's and Gender Studies Program, Institute for Intelligent Systems, College of Education)
5. FY2022. PI. Regional Strategy for Agriculture Innovation, Conservation, and Sustainability. CORS. **\$5000**
6. FY2022. PI. PoliTracker: Automated analysis of language and world events. Data Science Cluster. **\$2500**
7. FY2021. Co-PI. Memphis Women+'s Mentorship Network. CORS. **\$5000.**
8. FY2021. PI. Regional Strategy for Agriculture Innovation, Conservation, and Sustainability. CORS. **\$2500**

9. FY2020. PI. Memphis Women+'s Mentorship Network. CORS. **\$2500.**
10. FY2019. PI. Women in Computational, Cognitive and Neuro Social Sciences. Division of Research and Innovation. **\$500**
11. FY2019. PI. Women in Computational, Cognitive and Neuro Social Sciences. College of Arts and Sciences. **\$150**
12. FY2019. Co-PI. A Sentiment Based Measure of Systemic Risk in Global Economy. PI: Konstantin Sokolov. With Pankaj Jain, Thomas McInish, Alistair Windsor, Steve Lin, and Rasheek Irtisam. **\$2,500**
13. FY2018. Co-PI. HIV Disparities in Vulnerable Populations living in the Mid-South. With Robin Lennon-Dearing. **\$2,500**
14. FY2018. PI. College of Arts and Sciences Travel Enrichment Fund, Fall 2018. The University of Memphis. **\$300**
15. FY2017. Co-PI. Research Investment Fund, The University of Memphis. Interdisciplinary Innovation Award. Financial Infrastructure Stability and Cyber-security (FISC). With PK Jain, Tom McInish, Dipankar Dasgupta, Robin Poston, Segun George, and Mark Gillenson. **\$125,000.**
16. FY2017. PI. Research Investment Fund, The University of Memphis. Team Initiation Grant. Congruence and Conflict in Linguistic and Biometric Markers. With Alistair Windsor and George Deitz. **\$30,000**
17. The University of Memphis, Department of Political Science. Summer 2013. Research Grant, **\$5,000.**

## Honors and Awards

---

1. Windsor, L. (2024) Quincy Wright Distinguished Scholar Award. International Studies Association Midwest.
2. Windsor, L. (2022) Hermann Textual Analysis Linguistic style differentiates populist leaders from non-populists. With Cameron Thies (Michigan State)
3. Windsor, L. (2021) Alumni Association Distinguished Research in Excellence in Engaged Scholarship Award Nomination. College of Arts and Sciences, The University of Memphis.
4. Windsor, L. (2019) Hermann Textual Analysis Award. "The Language of Coup-Proofing in Saddam Hussein's Iraq." ISA-Midwest, St. Louis, MO. With Susan Allen (University of Mississippi).
5. Windsor, L. (2018) Hermann Textual Analysis Award. ISA-Midwest Conference. "Enhancing Conflict Forecasting With Text Data." With J. Grayson Cupit and Alistair Windsor.
6. Windsor, L. (2016) Smart City Research Fellow. The University of Memphis & City of Memphis.
7. Windsor, L. (2016) "We Can Do It!" Recognition for being "part of a community of women who drive positive change." University of Memphis Women's History Month Committee.
8. Windsor, L., Dowell, N. & Graesser, A. Hermann Textual Analysis Award. (2015) ISA-Midwest Conference. It's What You Say and How You Say It: Linguistic and Social Cohesion in the Arab Spring.
9. Windsor, L. (2012) Visions in Methodology Mentor/Mentee with Gary King (Harvard).
10. Windsor, L. (2011) Best Graduate Paper, The Mississippi Political Science Association Annual Conference.
11. Windsor, L. (2010) Martin Luther King, Jr. Human Rights Award (The University of Memphis).
12. Windsor, L. (2006) Lewis Edward Moore, Sr. Memorial Award, Outstanding Graduate Paper in Tennessee.
13. Windsor, L. (2003) National Peace Corps Association Peace Educator of the Year Award.

## Teaching

Instructor of record for 32 courses with experience teaching introductory, upper division, large enrollment, seminar, and online courses. These courses include the Cognitive Science Seminar (IIS), Survey of Linguistics, Text Analysis for Political and Social Research, Syntax & Morphology, Introduction to Grantwriting, International Conflict, International Organization, Introduction to International Relations, Revolutions and Political Violence, and Politics of the Developing World. I have taught four Honors Forum courses: How to Spot a Liar; Unraveling the Mysteries of the Voynich Manuscript; and Agriculture in the Mid-South and Mississippi River Corridor. I have maintained Graduate Faculty status at The University of Memphis since July 2012.

## Publications

### Books

1. Windsor, L. and Crawford, K. (2025) *Chutes & Ladders: The Hidden Curriculum that Makes or Breaks Academic Careers*. Bloomsbury. (In press)
2. Crawford, K. and Windsor, L. (2021) *The PhD Parenthood Trap: Caught Between Work and Family in Academia*. Georgetown University Press.

### Books Under Contract

1. Windsor, L. and Thies, C. *The Linguistic Basis of Populist Rhetoric: How Language Conditions World Politics*. (2022) Under contract with Brill.

### Books Under Review

1. Windsor, L. (2025) *From ABC to 123*.
2. Windsor, L. (2024) *What is International Relations?*

### Book Manuscripts in Preparation

1. Windsor, L. (2025) *Everything is Everything*. *Manuscript in Progress*.
2. Windsor, L. (2025) *Funny Farm: The Psychology of Change in Farming Practices*. *Manuscript in Progress*.

### Book Chapters Under Contract

1. Windsor, L. (2023) "*Language and bias in defining conflict across cultures*." In *Handbook of Language and Political Conflict*. Cambridge University Press. Under contract.

### Book Chapters

1. Windsor, Leah. (Forthcoming November 2024) "*Advancing Interdisciplinary Work in Computational Communication Science. Political Communication*." *Computational Political Communication: Theory, Applications, and Interdisciplinary Challenges*. Routledge (London)
2. Crawford, Kerry, and Windsor, Leah (2023) "*Epilogue: How might we envision a kinder and more equitable future for mothers in academia?*" In *Academic Mothering: Fabulating Futures for Higher Education*. Edited by Guyotte et al.
3. Graesser, Arthur, and Windsor, Leah (2022) "*Text and Discourse with Humans and Computers*." *Atlas of Language Analysis in Psychology*. Edited by Morteza Dehghani and Ryan Boyd, Guilford Press.
4. Windsor, L. (2021) "*Seeing the Forest and the Trees: AI Bias, Political Relativity, and the Language of International Relations*." *Psychology of AI Ethics*, edited by Andrew J. Hampton and Jeanine DeFalco.

## Refereed Journal Articles, Published

1. Windsor, L. (2023) Linguistic Correlates of Wine Ratings and Prices. *Journal of Wine Research*. With Jennifer Tatara, Christian Kronsted, Alistair Windsor, and Courtney Peters. **Impact factor: 1.488**
2. Windsor, L. (2023) Introduction: Diversity and Inclusion in Political Science as a Profession. *PS: Political Science and Politics*. With Gina Yannitell Reinhardt and Bridgett King.
3. An Enactivist Account of Lying. (2023) With Christian Kronsted, Deborah Tollefsen, and Shaun Gallagher.
4. Crawford, K. and Windsor, L. (2022) Call Me, Maybe? Gender, Bias, and Virtual Mentorship in Post-Covid Academia. *International Studies Perspectives*. **Impact factor: .914**
5. Windsor, L. (2022) Gender, Language, and Representation in the U.S. Senate. With Sara Mitchell, Tracy Osborn, Bryce Dietrich, and Andrew J. Hampton. *Journal of Language and Politics*. **Impact Factor: 1.689**
6. Windsor, L. (2022) Bias in Text Analysis for International Relations Research. *Global Studies Quarterly*.
7. Wood, Reed; Reinhardt, Gina; RezaeeDaryakenari, Babak; Windsor, Leah. (2021) Resisting Lockdown: The Influence of COVID-19 Restrictions on Social Unrest. *International Studies Quarterly*. **Impact factor: 2.146**
8. Windsor, L., and Kronsted, Christian (2021) Grant-writing and the Hidden Curriculum: Mentoring and Collaborating Across Disciplines. *PS: Political Science and Politics*. **Impact factor: .789**
9. Windsor, L. (2021) Online Social Cohesion Reflects Real-World Group Action in Syria during the Arab Spring. With Megan Chiovaro (UConn) and Alexandra Paxton (UConn). *PLOS-ONE*. **Impact factor: 2.740**
10. Windsor, L. (2021) Effects of Teaching Experience and Culture on Choral Directors' Descriptions of Choral Tone. With Emily Frizzell. *PLOS-ONE*. **Impact factor: 2.740**
11. Windsor, L. and Crawford, K (2021). The differential effects of pandemic parenting. *ADVANCE Journal*.
12. Windsor, L. and Crawford, K. (2021) Women and Minorities Encouraged to Apply (Not Stay). *Trends in Genetics*. **Impact factor: 11.0**
13. Windsor, L., and Thies, C. (2021) MENTorship: "Men in the Middle" and their role as allies in addressing gender bias. *PS: Political Science and Politics*. **Impact factor: .789**
14. Windsor, L. Crawford, K.F., and Breuning, M. (2021) Not a leaky pipeline! Academic success is a game of Chutes and Ladders. *PS: Political Science and Politics*. **Impact factor: .789**
15. Windsor, L. C., Yannitell Reinhardt, G., Windsor, A. J., Ostergard, R., Allen, S., Burns, C., Giger, J. & Wood, R. (2020). Gender in the time of COVID-19: Evaluating national leadership and COVID-19 fatalities. *PloS one*, 15(12), e0244531. **Impact factor: 2.740**
16. Giger, J., Barnhart, S., Feltner, F., Slone, M., and Windsor, L. (2020) Validating the eHealth Literacy Scale (eHEALS) in Rural Adolescents. *Journal of Rural Health*. **Impact factor: 2.471**
17. Windsor, L. (2020) Advancing Interdisciplinary Work in Computational Communication Science. *Political Communication*. **Impact factor: 4.339**
18. Windsor, L. and Crawford, K. (2019) Normalizing Parents in the Academy. *PS: Political Science and Politics*. **Impact factor: .789**
19. Windsor, L., Cupit, J.G., and Windsor, A. (2019) Automated Content Analysis Across Six Languages. *Plos-One*. Publication date: November 20, 2019. **Impact factor: 2.776**
20. Zelinka, I., Zmeskal, O., Windsor, L., & Cai, Z. (2019). Unconventional Methods in Voynich Manuscript Analysis. *MENDEL*, 25(1), 1-14. <https://doi.org/10.13164/mendel.2019.1.001>

21. Windsor, L. (2018) Local Politics in an International Context: A Linguistic Analysis of Community Resiliency in Memphis, TN. *Local Governance Studies*. With Alistair Windsor, Andrew J. Hampton, and Grayson Cupit. **Impact factor: 1.825**
22. Love, G. & Windsor, L. (2017) Populism and Popular Support: Vertical Accountability, Exogenous Events, and Leader Discourse in Venezuela. *Political Research Quarterly*. **Impact factor: 1.523** <https://doi.org/10.1177/1065912917749752>
23. Windsor, L. (2017) The Language of Radicalization: Female Internet Recruitment to Participation in ISIS Activities. *Terrorism and Political Violence*. **Impact factor: 1.643** <https://doi-org.ezproxy.memphis.edu/10.1080/09546553.2017.1385457>
24. Windsor, Leah, Dowell, N., Windsor, A., & Kaltner, J. (2017). Leader Language and Political Survival Strategies. *International Interactions*, 1-16. **Impact factor: 1.67** <https://doi.org/10.1080/03050629.2017.1345737>
25. Dowell, N. M., Windsor, L. C., & Graesser, A. C. (2016). Computational linguistics analysis of leaders during crises in authoritarian regimes. *Dynamics of Asymmetric Conflict*, 9(1-3), 1-12. **Impact factor: .53**
26. Windsor, Leah, Dowell, N., & Graesser, A. (2014). The Language of Autocrats: Leaders' Language in Natural Disaster Crises. *Risk, Hazards, and Crisis in Public Policy*, 5(4), 446-467. **Impact factor: 1.34**
27. Windsor, L. & Detraz, N. (2013) Evaluating Climate Migration: Population Movement, Insecurity and Gender. with Nicole Detraz. *The International Feminist Journal of Politics*, Vol. 16(1), 127-146. **Impact factor: .970** DOI: 10.1080/14616742.2013.789640.

#### **Refereed Conference Proceedings**

1. Hashemikamangar, S., Ivey, S., and Windsor, L. (2026). Effect of social intelligence on driving behavior. Presentation at 105th Annual Board Meeting of Transportation Research Board, National Research Council, Washington D.C..
2. Chiovaro, M., Windsor, L. C., & Paxton, A. (2021) Vector autoregression, cross-correlation, and cross-recurrence quantification analysis: A case study in social cohesion and collective action. In *Proceedings of the Annual Meeting of the Cognitive Science Society* (Vol. 43, No. 43).
3. Giger, J. T., Barnhart, S., Craig, C. & Windsor, L. Bayesian Structural Equation Modeling for Small Samples: A Powerful Approach to Address Grand Challenges for Social Work Research. *Society for Social Work and Research 2020 Conference*, Washington, DC.
4. Giger, J. T., Barnhart, S., Feltner, F., Slone, M., Lawler, M. & Windsor, L. Predicting Overall Subjective Well-Being in Appalachian Children: Lessons Learned from a School-Based Study, 2019 World Rural Health Conference, Albuquerque, NM.
5. Cai, Z., Graesser, A.C., Windsor, L., Cheng, Q., Shaffer, D.W., & Hu, X. (2018). Impact of corpus size and dimensionality of LSA spaces from Wikipedia articles on AutoTutor answer evaluation. In K.E. Boyer & M. Yudelson(Eds.), *Proceedings of the 11th International Conference on Educational Data Mining* (pp.127-136). Buffalo, NY: EDM Society. [http://educationaldatamining.org/files/conferences/EDM2018/EDM2018\\_Preface\\_TOC\\_Proceedings.pdf](http://educationaldatamining.org/files/conferences/EDM2018/EDM2018_Preface_TOC_Proceedings.pdf). Among five papers nominated for Best Paper Award; 18% conference acceptance rate.
6. Cai, Z., Graesser, A.C., Windsor, L., & Hu, X. (2017) Sprout: A semantic analysis tool for small corpora. Paper presented at the Forty-seventh annual meeting of the society for computer in psychology, Vancouver, Canada.

#### **Refereed Journal Articles, Revise and Resubmit**

1. Hudlow, D. (2024) Fostering productive conversations between public agencies and those they serve to accelerate expansion of bike networks: An examination of attitudes towards proposed bike lanes. With Stephanie S Ivey, Andrew Guthrie, Leah Windsor, and Claudio I. Meier.
2. Windsor, L. (2024) Language, Stress, and Change in Domestic and International Politics.

#### **Refereed Journal Articles, Under Review**

1. S. Hashemikamangar, S. Ivey, and L. Windsor. (2025) A mixed-methods examination of the effect of responsibility and social intelligence on driving behavior of young drivers. *Transp. Res. Part F Traffic Psychol. Behavior*.
2. Windsor (2024). Child Impact Statements: Interdisciplinary Collaboration in Political Science and Computer Science.
3. Rangarajan et al., (2023) A Linguistic Analysis of Residency Personal Statements in the Otolaryngology Rank and Match. *Laryngoscope*.
4. Windsor, L. (2021) A Multimodal Approach to Analyzing Deception in Politics. With Alistair Windsor, Miriam van Mersbergen, George Deitz, and Christian Kronsted.
5. Windsor, L. (2021) Gender and Language in the British Parliament: Linguistic Correlates of Conflict Propensity. With Doug Gibler (UAB), Dennis Foster (VMI), and Austin Schutz (UAB).

#### **Works in Progress**

1. Windsor, L. (2024) Bias in Face and Emotion Recognition: Methodological Considerations for Multicultural and Multimodal Research. With Miriam Van Mersbergen, James Russell Haner, Nicholas Simon, Deborah Tollefsen, Shaun Gallagher, Alistair Windsor, and J. Elliott Casal.
2. Windsor, L. (2024) Linguistic differences between human- and AI-generated academic abstracts. With J. Elliott Casal and Alistair Windsor.
3. Windsor, L. (2024) Genetic determinants of linguistic similarity in monozygotic and dizygotic twins. With Pete Hatemi.
4. Windsor, Leah (2022, October) How do principals and agents speak at the United Nations: Political belief and language patterns of national leaders versus permanent representatives. With Sercan Canbolat and Baris Kesgin.
5. Windsor, Leah. (2022, October) Computing the average world leader's beliefs: A new comparison sample based on the United Nations General Assembly debate corpus. With Sercan Canbolat and Baris Kesgin.
6. Windsor, Leah (2022, October) The Operational Code of World Leaders. With Sercan Canbolat and Baris Kesgin.
7. Windsor, Leah (2022, March) Signaling Strategy: Links between linguistic similarity and troop deployment levels. With Captain Casey LaMar, USMC.
8. Windsor, L. (2021) Language, Partisanship, and Cognition.
9. Windsor, L. (2020) Language and Violence in the Rwandan Genocide.
10. Windsor, L. (2020) A Machine Learning Approach to Political Language and Personality. With Deepak Venugopal, Alistair Windsor, and Manish Kasu.

#### **Non-Refereed Publications**



1. Windsor, L. (2021, July) Assessing Wargame Effectiveness Using Natural Language Processing to Evaluate Wargaming Dynamics and Outcomes. Divergent Options. <https://divergentoptions.org/2021/07/05/assessing-wargame-effectiveness-using-natural-language-processing-to-evaluate-wargaming-dynamics-and-outcomes/>
2. Windsor, L (2019, February) Language Patterns in International Relations. Owl in the Olive Tree. Minerva Initiative blog, Department of Defense.
3. Windsor, L. (2019, June) Computational Analysis of International Political Discourse for Global Threat Monitoring. Homeland Defense and Security Information Analysis Center.
4. Windsor, L. (2017, February) The Predictive Power of Political Discourse. White Paper. National Academy of Sciences. Washington, DC.
5. Windsor, L., (2017, June) Language, Nonverbal, and Audiovisual Cues: Multimodal Approaches to Understanding Political Behavior. White Paper. National Academy of Sciences. Washington, DC.
6. Regional Strategy for Biobased Products in the Mississippi Delta. (2009, August) *"Regional Enablers for an Emerging Bioprocessing Industry: Training and Workforce Development"*. Battelle Technology Partnership Practice. <http://www.memphisbioworks.org/wp-content/uploads/2014/03/ExecSummaryMSDeltaBiobasedRegionalStudy-Aug2009.pdf>

## Outreach

---

### Conference Participation

1. Windsor, Leah (2024, November) Conference Hacking: Getting the Most out of Your Conference Experience. ISA Midwest, St. Louis, MO.
2. Windsor, Leah (2024, November) Language and Image in United Nations General Assembly General Debate Speeches. ISA Midwest, St. Louis, MO.
3. Windsor, Leah (2024, May) Bias in facial expression recognition and emotion perception. Visions in Methodology, Washington University St. Louis, St. Louis, MO.
4. Windsor, Leah (2024, March) Why has the Voynich Manuscript not been solved (yet)? Stories That Win. Washington University, St. Louis. St. Louis, MO.
5. Windsor, Leah (2023, November) Culture and Language in the International System. ISA Midwest, St. Louis, MO.
6. Windsor, Leah (2023, November) Managing Mid Career: A Roundtable. ISA Midwest, St. Louis, MO.
7. Windsor, Leah (2023, November) Embodied Cognition and Multimodal Communication for International Relations Research. ISA Midwest, St. Louis, MO.
8. Windsor, Leah (2023, November) Semantic Similarity of Language and Voting Patterns in the United Nations General Assembly. ISA Midwest, St. Louis, MO.
9. Windsor, Leah (2023, November) Embodied Cognition and Multimodal Communication for International Relations Research. Peace Science Society International Annual Conference, St. Louis, MO.
10. Windsor, Leah (2023, November). A Multimodal Analysis of Humor and Polarization in White House Correspondents' Dinner Comedy Speeches. Center for C-SPAN Virtual Research Conference. With Alistair J. Windsor, Miriam van Mersbergen, Nicholas Simon, Deborah Tollefsen, Shaun Gallagher, J. Elliott Casal, Rusty Haner, August White, Egemen Curuk, and Alexandra Murphy.
11. Windsor, Leah (2023, March) Methods Café Foreign Policy Analysis: Methods and Approaches. ISA, Montreal, Canada.
12. Windsor, Leah (2023, March) Best practices in analyzing multimodal communication data for international relations research. ISA, Montreal, Canada.

13. FPA Distinguished Scholar Panel Honoring Sara McLaughlin Mitchell. (2023, March) FPA Distinguished Scholar Panel Honoring Sara McLaughlin Mitchell. ISA, Montreal, Canada.
14. Windsor, Leah. (2022, November) Introducing PoliTracker: A tool for contextualizing language and political events. ISA Midwest, St. Louis, MO. With Manish Kasu.
15. Windsor, Leah (2022, November) How do principals and agents speak at the United Nations: Political belief and language patterns of national leaders versus permanent representatives. ISA Midwest, St. Louis, MO. With Sercan Canbolat and Baris Kesgin.
16. Windsor, Leah (2022, November) Computing the average world leader's beliefs: A new comparison sample based on the United Nations General Assembly debate corpus. ISA Midwest, St. Louis, MO. With Sercan Canbolat and Baris Kesgin.
17. Windsor, Leah (2022, November) A Syntactic and Morphological Approach to Poisoning: Analysis of the keywords "country" and "the state" in Turkish Political Speeches. ISA Midwest, St. Louis, MO. With Egemen Curuk.
18. Windsor, Leah (2022, November) A Critical Stylistic Analysis of the Speeches by African Leaders at the United Nations General Assembly from 1970-2020. ISA Midwest, St. Louis, MO. With Iratishe Madaki.
19. Windsor, Leah (2022, October) Human rights through the language lens: Linguistic Variability for Turkiye's Nationalist Movement Party Leader Devlet Bahçeli. Southeastern Human Rights Network, Vanderbilt University, Nashville, TN. With Egemen Curuk.
20. Windsor, Leah (2022, October) Linguistic Analysis of Rhetoric in the Rwandan Genocide. Southeastern Human Rights Network, Vanderbilt University, Nashville, TN. With Alexandra Murphy.
21. Windsor, Leah (2022, March) Signaling Strategy: Links between linguistic similarity and troop deployment levels. US Strategic Command Deterrence and Assurance Academic Alliance Conference. With Captain Casey LaMar, USMC.
22. Windsor, Leah (2022, March) Language in the Rwandan Genocide. International Studies Association, Nashville, TN.
23. Windsor, Leah (2022, March). He for She: Advancing MENtorship in ISA. International Studies Association, Nashville, TN.
24. Windsor, Leah (2021, November) Linguistic style differentiates populist leaders from non-populists. ISA-Midwest, St. Louis, MO. With Cameron Thies.
25. Windsor, Leah (2021, November) Quantitative Archival Research: The Case of Saddam Hussein in Iraq. ISA-Midwest, St. Louis, MO. With Susan Allen.
26. Windsor Leah (2021, October) Nature or Nurture? Identical twins use semantically similar language in open-ended survey responses. Text-as-Data. With Alistair Windsor and Pete Hatemi.
27. Windsor, Leah (2021, September) Gender, Leaders, and Language during the Covid-19 Pandemic. With Gina Yannitell Reinhardt, Courtney Burns England, Susan Allen, Shwetha Ganesh, and Kate Perry. ISA West, Pasadena, CA.
28. Windsor, Leah (2021, September) Language and Violence in the Rwandan Genocide. ISA West, Pasadena, CA.
29. Windsor, Leah (2021, September) Signaling Strategy: The link between what state leaders say and what they intend to do. With Casey LaMar. ISA West, Pasadena, CA.
30. Windsor Leah. (2021, April) Perspectives on Language and Culture in Event Data. International Studies Association 2021.
31. Windsor Leah. (2021, April) Call Me, Maybe? Gender, Bias, and Virtual Mentorship in Post-Covid Academia. International Studies Association 2021.
32. Windsor Leah. (2021, April) The Language of Populism and Foreign Policy in Latin America. International Studies Association 2021.

33. Windsor, Leah. (2020, November) Waves of collective action: Dynamics of online and real-world activism in the Arab Spring. Society for Computers in Psychology. With Alexandra Paxton and Megan Chiovaro. Online due to Covid19.
34. Windsor, Leah. (2020, November) Mentorship in the Era of Covid19. ISA-Midwest, Roundtable. Online due to Covid19.
35. Windsor, Leah (2020, November) Leaning in to MENtorship: Male scholars as colleagues, allies, and mentors. ISA-Midwest, Roundtable. Online due to Covid19.
36. Windsor, Leah. (2020, November) Nonlinear Dynamics of Online and Real-World Social Cohesion during the Arab Spring: A Comparison of ICEWS, Phoenix, and Terrier Event Datasets. ISA-Midwest. With Alexandra Paxton and Megan Chiovaro. Online due to Covid19.
37. Windsor, Leah. (2020, November) How Female Representation in the British Commons Shapes Crisis Behavior. ISA-Midwest. With Doug Gibler, Dennis Foster, and Austin Schutz. Online due to Covid19.
38. Windsor Leah. (2020, September) Mentorship in the Academy. APSA Panel. Virtual due to Covid19.
39. Windsor, Leah. (2020, July) Waves of collective action: Dynamics of online and real-world activism in the Arab Spring. 30th Annual Conference of the Society for Chaos Theory in Psychology & Life Sciences. With Alexandra Paxton and Megan Chiovaro. Online due to Covid19.
40. Windsor, Leah. (2020, April) Bias in Corpus Generation for Political and Social Research. ISA, Hawaii. Cancelled due to Covid19.
41. Windsor, Leah. (2020, April) Language and Crisis in Rabin's Israel. ISA, Hawaii. With Baris Kesgin (Elon University). Cancelled due to Covid19.
42. Burns, C., Windsor, L., Peterson, G., and Sulkowski, A. (2019, October) Women World Leaders and the Language of the Political Double Bind. ISA-South, Memphis, TN.
43. Windsor, L. (2019, November) A Theory of Language and Power in the International System. ISA-Midwest, St. Louis, MO.
44. Windsor, L., Cupit, J.G., Tacket, A., Zhiqiang, C., Windsor, A. (2019, November) Coh-MetrixML: Multilingual Analysis of Text on Cohesion and Language. ISA-Midwest, St. Louis, MO.
45. Windsor, L. Windsor, A., van Mersbergen, M., Deitz, G. Sulkowski, A., Walljasper, L. (2019, November) Deception and Multimodal Communication. ISA-Midwest, St. Louis, MO.
46. Windsor, L. (2019, November) Lessons from Minerva-funded Research in Political Science. Pre-Conference Workshop. Peace Science Society International, Manhattan, KS. With Krista Wiegand-Jordan, Paul Hensel, Andy Owsiak, Erik Gartzke, Michaela Mattes, and Zeev Maoz.
47. Burns, C. and Windsor, L. (2019, October) Women World Leaders and the Language of the Political Double Bind. ISA-South, Memphis, TN.
48. Windsor, L. (2018, November) "The Language of Coup-Proofing in Saddam Hussein's Iraq." ISA-Midwest, St. Louis, MO. With Susan Allen (University of Mississippi).
49. Windsor, L. (2018, November) "Leadership, Language, Crisis, and Peace." ISA-Midwest, St. Louis, MO. With Baris Kesgin (Elon University).
50. Windsor, L. (2018, November) "Advancing the Scientific Study of Diplomacy." Peace Science Society International Pre-Conference Workshop. White paper co-authored with Arthur Spirling, Mark Niemann, and Zuhaib Mahmood.
51. Society International Pre-Conference Workshop. White paper co-authored with Arthur Spirling, Mark Niemann, and Zuhaib Mahmood.
52. Windsor, L. (2018, October) Linguistics & Political Science Workshop/Conference. UNT Denton (NSF# 1624346, Political Stability and Language Endangerment).

53. Windsor, L. (2018, August) "The Cognitive Framework of Fake News." Preconference on Politics and Computational Social Science. Northeastern University, Boston, MA.
54. Windsor, L. (2018, July) Syntax, Semantics, and Topics in Fake News. Short Presentation. 2018 Annual Meeting of the Society for Political Methodology. Brigham Young University, Provo, UT. With Zhiqiang Cai.
55. Windsor, L. (2018, April) Navigating Life Events in Academia. Roundtable Panel.
56. Windsor, L. (2018, January) Community Engagement and Government Responsiveness to Inclement Weather: A case study of the Memphis 311 System. Southern Political Science Association CWC: Emergency Management, Disaster, and Politics. With Alistair Windsor, Andrew Hampton, and Grayson Cupit. New Orleans, LA.
57. Windsor, L. (2017, November). Sprout: A Tool for Interactive Topic Modeling and Latent Semantic Space Generation for Small Corpora. With Zhiqiang Cai, Art Graesser, and Xiangen Hu. Society for Computers in Psychology (SCiP). Vancouver, Canada.
58. Windsor, L. (2017, November) Language and Policy Similarity in the United Nations. ISA-Midwest Annual Conference. With Michael Boyd. St. Louis, MO.
59. Windsor, L. (2017, November) A Longitudinal Study of Linguistic Optimism During Crises in China. ISA-Midwest Annual Conference. With Michael Boyd. St. Louis, MO.
60. Windsor, L. (2017, November) Emotional Contagion and Language in the Rwandan Genocide. ISA-Midwest Annual Conference. With Grayson Cupit, John Britton, and Danielle Clewley. St. Louis, MO.
61. Windsor, L. (2017, November) Foreign Policy Insights, Text-as-Data Methods. Peace Science Society Annual Conference Workshop. Tempe, AZ.
62. Windsor, L. (2017, April) Language and the Body Politic: Congruence and Conflict within Linguistic and Biometric Markers Within Political Discourse. With George Deitz and Alistair Windsor. Association for Politics and the Life Sciences. Chicago, IL.
63. Windsor, L. (2017, October) Gender and Language in the United States Senate. New Research in Gender and Political Psychology. With Sara Mitchell (University of Iowa). New Orleans, LA.
64. Windsor, L., (2017, July) Automated Linguistic Classification of Fake News. SBP-BRiMS Challenge Question. With Grayson Cupit, Danielle Clewley, Michael Boyd, and Alistair Windsor.
65. Windsor, L. (2017, February) Political Discourse Bias: Automated Content Analysis Across Six Languages. With Alistair Windsor and Grayson Cupit. Paper presented at the International Studies Association. Baltimore, MD.
66. Windsor, L. (2017, February) The Language of Threats and Bluffs in International Politics. With Mae-Lynn Germany. Paper presented at the International Studies Association. Baltimore, MD.
67. Windsor, L. (2016, November) Discourse and Discord in North Korea. Paper presented at the International Studies Association – Midwest. St. Louis, MO.
68. Windsor, L. (2016, March). Allies in Peace: Communication in the United Nations General Assembly. Paper presented at the International Studies Association – International Communication conference (ISA-ICOMM), Atlanta, GA.
69. Windsor, L. (2016, March). The Language of Crisis and Transition in North Korea. Paper presented at the International Studies Association Annual Conference, Atlanta, GA.
70. Windsor, L. (2016, March). Topics and Tone in the General Assembly: Linguistic Features of Authoritarian and Democratic Leaders' Speech. Paper presented at the International Studies Association Annual Conference, Atlanta, GA.

71. Windsor, L. (2016, March) The Language of Radicalization: Female Internet Recruitment to Participation in ISIS Activities. Paper presented at the International Studies Association Annual Conference, Atlanta, GA
72. Windsor, L. & Love, G. (2016, February) Alo Populism! Discourse and Presidential Approval in Chavez' Venezuela. Paper presented at the Southern Political Science Association, San Juan, PR.
73. Windsor, L. (2015, November) Regime Type and Discourse in International Forums. Paper presented at the International Studies Association – Midwest annual conference, St. Louis, MO.
74. Windsor, L. (2015, November) The Language of Credible Threats and Bluffs in International Politics. Paper presented at the International Studies Association – Midwest annual conference, St. Louis, MO.
75. Windsor, L. (2015, November) The Brides of ISIS: Online Political Radicalization of Young Muslim Women. International Studies Association – Midwest. Paper presented at the International Studies Association – Midwest annual conference, St. Louis, MO.
76. Windsor, L. & Love, G. (2015, November) Alo Presidente: Discourse and Presidential Approval in Chavez' Venezuela. Paper presented at the International Studies Association – Midwest annual conference, St. Louis, MO.
77. Windsor, L., Dowell, N. & Graesser, A.. (2014, November) Socio-Political and Linguistic Cohesion. Paper presented at the International Studies Association – Midwest annual conference, St. Louis, MO.
78. Windsor, L. (2014, August) Generating Effective Peacekeeping Missions. Paper presented at the American Political Science Association Annual Conference, Washington, DC.
79. Windsor, L. (2014, March) The Natural Disaster Origins of Contentious Political Behavior. Paper presented at the International Studies Association Annual Meeting, Toronto, Canada.
80. Windsor, L. & Simpson, A. (2014, January) Democracy, Development, and Human Security. Paper presented at the Southern Political Science Association Annual Meeting, New Orleans, LA.
81. Windsor, L. & Simpson, A. (2013, November) Which comes first – health or wealth? A Chicken-and-Egg Approach to Democracy, Development and Human Security. Paper presented at the ISA-Midwest Annual Meeting, St. Louis, MO.
82. Windsor, L., Kathman, J. & Shannon, M. (2013, June) Competency and Cohesion in Peacekeeping Operations. Presented at the Joint meeting of the Peace Science Society and International Studies Association, Budapest, Hungary.
83. Windsor, L., Dowell, N., Li, H. & Graesser, A. (2013, April) Autocratic Leaders and Natural Disasters. Paper presentation at the Visions in Methodology Conference, Florida State University, Tallahassee, FL.
84. Windsor, L., Dowell, N., Myers, J., Li, H. & Graesser, A. (2013, April) The Language of Autocrats.. Paper presented at the Midwest Political Science Association, Chicago, IL.
85. Windsor, L. (2013, April) International Cooperation and Natural Disasters. Paper presented at the International Studies Annual Meeting, San Francisco, CA.
86. Windsor, Leah. (2012, November) Losing Respect: When Do Natural Disasters Degrade Human Rights? Paper presented at the International Studies Association Midwest Conference, St. Louis, MO.
87. Windsor, L., Kathman, J. & Shannon, M. (2012 August) The Composition of United Nations Peacekeeping Operations. Paper presented at the American Political Science Association, New Orleans, LA.

88. Windsor, L. & Detraz, N. (2012, April) Ecological migrants, Gender and Security: The Case of the U.S. and Mexico. Paper presented at the British International Studies Association, Edinburgh, Scotland.
89. Windsor, L. & Detraz, N. (2012, April) Ecological migrants, Gender and Security: The Case of the U.S. and Mexico. Paper presented at the International Studies Association, San Diego, CA.
90. Windsor, L. (2011, November) Human Rights and Natural Disasters, Journeys in World Politics. Paper presented at Journeys in World Politics, The University of Iowa.
91. Windsor, L. (2011, November) Natural Disasters and Threats to Leaders' Tenure. Paper presented at the Mississippi Political Science Association, Jackson, MS.

### **Poster Presentations**

1. Windsor, L. (2024, May) Bias in Facial & Emotion Recognition: Methodological considerations for multicultural & multimodal research. Visions in Methodology, St. Louis, MO.
2. Windsor, L. (2016, October) The Language of Crisis and Transition in Authoritarian Regimes. Peace Science Society, South Bend, IN.
3. Windsor, L. (2015, November) Regime Type and Discourse in International Forums. Peace Science Society, Oxford, MS.
4. Windsor, L. (2009, August) American Political Science Association, Toronto, Canada.
5. Windsor, L. (2008, January) Southern Political Science Association, New Orleans, LA.
6. Windsor, L. (2007, September) American Political Science Association, Chicago, IL.
7. Windsor, L. (2003, June) UNESCO Conference on Intercultural Education, Jyväskylä, Finland.

### **Invited Talks and Lectures**

1. Windsor, L. (2025, Fall). St. Jude Data Science Conference, Keynote speaker. "Talking and Working Together in Transdisciplinary Academic Collaborations." Memphis, TN.
2. Windsor, L. (2025, June) Graduate Women in Science. "Grantwriting and the Hidden Curriculum in Higher Education." St. Louis, MO, June 19-21, 2025
3. Windsor, L. (2023, February) Krulak Center FACDEV Lecture. "Wargaming Words: Predicting Outcomes with Language and Interaction."
4. Windsor, L. (2023, February) International Relations/Global Security Workshop. "Embodied Cognition and Multimodal Communication for International Relations Research."
5. Windsor, L. (2022, April) "Using Computational Discourse Analysis for Open Source Intelligence." Brute Krulak Center, Marine Corps University.
6. Windsor, L. and LaMar, Casey (2022, March) "Signaling Strategy." #BruteCast Lecture, Brute Krulak Center, Marine Corps University. <https://www.youtube.com/watch?v=s7Zm-BK1lZ4>
7. Windsor, L. (2022, February) Communication Sciences and Disorders Colloquium.
8. Windsor, L. (2022, February) Trust in Food. Keynote speaker. Nashville, TN.
9. Windsor, L. (2021, December) Joint Advanced Warfighting School, National Defense University.
10. Windsor, L. (2021, November) Types of Research Funding and Building Fundable Collaborations. Women in Conflict Studies Professionalization Series. Virtual.
11. Windsor, L. (2021, June) Finding Funding Sources and Applying for Funding for Dissertation Work. Women in Conflict Studies Professionalization Series. Virtual.
12. Windsor, L. (2021, January) University of Essex Government Department Speaker Series.
13. Windsor, L. (2020) University of Nevada, Reno. Postponed due to Covid-19.

14. Windsor, L. (2020) Introduction to Computational Text Analysis. Department of Political Science, Bucknell University, "Methods in May." Harrisburg, PA. Postponed due to Covid-19.
15. Windsor, L. (2020) Language and Cognition in International Politics. Department of Computer Science, Faculty of Electrical Engineering and Computer Science VŠB-TUO, Czech Republic. Postponed due to Covid-19.
16. Windsor, L. (2020) Language and Power in the International System. Department of Political Science, Washington University, St. Louis, MO.
17. Windsor, L. (2019) Linguistic Endangerment and Political Instability: NSF Award 1624346. Smithsonian Institution.
18. Windsor, L. (2018) Interdisciplinary Linguistic Analysis in the Social Sciences. Workshop at The University of Arkansas.
19. Windsor, L. (2018) What's Next, FedEx Institute of Technology. The University of Memphis.
20. Windsor, L. (2018) Emotional Contagion and Language in the Rwandan Genocide. SMA CENTCOM. Department of Defense.
21. Windsor, L. (2017) Dictators, Populists, Terrorists: What Language Can Tell Us About Opaque and Radical Politics. Faculty Research Spotlight, General Faculty Meeting. The University of Memphis.
22. Windsor, L. (2017) Security Insights from Political Language. Social and Behavioral Sciences for National Security – Decadal Survey. National Academy of Sciences, Washington, D.C.
23. Windsor, L. (2017) The Language of Radicalization: Female Internet Recruitment to Participation in ISIS Activities. SMA CENTCOM. Department of Defense.
24. Windsor, L. (2016) Political Crisis and Language. Cognitive Science Seminar. Institute for Intelligent Systems, The University of Memphis. Memphis, TN.
25. Windsor, L. & Love, G. (2015, October) Populism and Popular Support. SOUTHCOM Community of Interest. Department of Defense.
26. Windsor, L. (2015) Tools and Technologies of Political Text Analysis. Yale University, Jackson Institute for Global Affairs.
27. Windsor, L. (2014) Innovations in Political Text Analysis. Yale University, Jackson Institute for Global Affairs.
28. Windsor, L. (2014) Socio-political and Linguistic Cohesion: The Cases of Syria and Libya. Presented at the Workshop on Conflict. Michigan State.
29. Windsor, L. (2014) Language and Meaning in International Politics. Institute for Intelligent Systems.

## Media and Press

---

### *InsideHigherEd*

1. The PhD Parenthood Trap. <https://www.insidehighered.com/news/2021/10/07/authors-discuss-their-new-book-phd-parenthood-trap>

### *Divergent Options*

1. Windsor, Leah C. and Allen, Susan. <https://divergentoptions.org/2021/07/05/assessing-wargame-effectiveness-using-natural-language-processing-to-evaluate-wargaming-dynamics-and-outcomes/>

### *The Chronicle of Higher Education*

1. Windsor, Leah and Crawford, Kerry (2021, August 22) Academe isn't a leaky pipeline. <https://www.chronicle.com/article/academe-isnt-a-leaky-pipeline>

### *The Conversation*

1. Windsor, L. C. (2021, March 25). Culture matters a lot in successfully managing a pandemic – And many countries that did well had one thing in common. *The Conversation*. <http://theconversation.com/culture-matters-a-lot-in-successfully-managing-a-pandemic-and-many-countries-that-did-well-had-one-thing-in-common-152375>
2. Windsor, L. C., & Kreuz, R. J. (n.d.). How Trump's language shifted in the weeks leading up to the Capitol riot – 2 linguists explain. *The Conversation*. Retrieved March 25, 2021, from <http://theconversation.com/how-trumps-language-shifted-in-the-weeks-leading-up-to-the-capitol-riot-2-linguists-explain-152483>

#### *International Affairs Blog*

1. Crawford, K.F. & Windsor, L. C. (2021, March). The Academy as a Patriarchal Structure. <https://medium.com/international-affairs-blog/the-academy-as-a-patriarchal-structure-66bb98080797>
2. Crawford, K.F. & Windsor, L. C. (2020, December) Bias and 'Professionalism'. <https://medium.com/international-affairs-blog/bias-and-professionalism-c42abf65f4ba>
3. Crawford, K.F. & Windsor, L. C. (2020, December) 50:50 begins in our minds and bodies: Acknowledging the whole scholar. <https://medium.com/international-affairs-blog/50-50-begins-in-our-minds-and-bodies-acknowledging-the-whole-scholar-f315b974ced9>
4. Crawford, K.F. & Windsor, L. C. (2020, September 22). Academia's key workers: preventing the exclusion of contingent faculty. <https://medium.com/international-affairs-blog/academias-key-workers-exclusion-ab8d32374d62>
5. Windsor, L., & Crawford, K. F. (2020b, July 27). Men and gender equality: Leaning in and MENtoring. *Medium*. <https://medium.com/international-affairs-blog/men-and-gender-equality-leaning-in-and-mentoring-a20134996825>
6. Crawford, K. F., & Windsor, L. C. (2020, May 14). We need to talk: Gender, bias and best practices for supporting academic parents. *Medium*. <https://medium.com/international-affairs-blog/we-need-to-talk-gender-bias-and-best-practices-for-supporting-academic-parents-1d833d34f5a>
7. Windsor, L., & Crawford, K. F. (2020a, March 23). Snow days, holidays and pandemic quarantines: Why we need to be looking after parents. *Medium*. <https://medium.com/international-affairs-blog/snow-days-holidays-and-pandemic-quarantines-why-we-need-to-be-looking-after-parents-a3dc38413548>

#### *Global South Action Network*

1. Windsor, L., & Ostergard, R. (2019a, May 24). Media messaging and American public perception of the Ebola crisis of 2014 (Part One). [http://gsan.essex.ac.uk/2019/05/media-messaging-and-american-public-perception-of-the-ebola-crisis-of-2014-part-one/?utm\\_source=rss&utm\\_medium=rss&utm\\_campaign=media-messaging-and-american-public-perception-of-the-ebola-crisis-of-2014-part-one](http://gsan.essex.ac.uk/2019/05/media-messaging-and-american-public-perception-of-the-ebola-crisis-of-2014-part-one/?utm_source=rss&utm_medium=rss&utm_campaign=media-messaging-and-american-public-perception-of-the-ebola-crisis-of-2014-part-one)
2. Windsor, L., & Ostergard, R. (2019b, May 31). Media messaging and American public perception of the Ebola crisis of 2014 (Part Two). <https://gsan.essex.ac.uk/2019/05/media-messaging-and-american-public-perception-of-the-ebola-crisis-of-2014-part-two/>

#### *Duck of Minerva*

1. Windsor, L. (2024, October). The return of civil political discourse. <https://www.duckofminerva.com/2024/10/the-return-of-civil-political-discourse.html>
2. Windsor, L. (2021, November) Business meetings are part of the "hidden curriculum." <https://www.duckofminerva.com/2021/11/business-meetings-are-part-of-the-hidden-curriculum.html>



3. Windsor, L. and Burns, C. (2021, February). Are women leaders better at fighting COVID? Duck of Minerva. N <https://duckofminerva.com/2021/02/are-women-leaders-better-at-fighting-covid.html>
4. Windsor, L. (2020, May 8). Apart, Together: The separate worlds of Covid-19 beliefs. Duck of Minerva. Duck of Minerva. <https://duckofminerva.com/2020/05/apart-together-the-separate-worlds-of-covid-19-beliefs.html>
5. Windsor, L., & Crawford, K. F. (2019, September 9). Early lessons from a survey on bias in family formation in academia – Duck of Minerva. Duck of Minerva. <https://duckofminerva.com/2019/09/early-lessons-from-a-survey-on-bias-in-family-formation-in-academia.html>

#### *Smart City Memphis*

1. Windsor, L. (2020b, June 15). County Commissioners Should Back Paid Parental Leave | Smart City Memphis. Smart City Memphis. <https://www.smartcitymemphis.com/2020/06/county-commissioners-should-back-paid-parental-leave/>
2. Windsor, L. (2020d, July 27). Girl Scouts To The Rescue | Smart City Memphis. Smart City Memphis. <https://www.smartcitymemphis.com/2020/07/leah-windsor-girl-scouts-to-the-rescue/>

#### *Daily Memphian*

1. Windsor, L. (2020a, June 9). Women aren't just preferable, but necessary, in negotiations. The Daily Memphian. <https://dailymemphian.com/article/14696/leah-windsor-women-negotiating-table>
2. Yannitell Reinhardt, G., & Windsor, L. (2020, June 23). Imbalance in power, status can lead to police violence. The Daily Memphian. <https://dailymemphian.com/article/15021/power-status-protests-police-violence>
3. Windsor, L. (2020c, July 19). A parent has questions about school reopening. The Daily Memphian. <https://dailymemphian.com/article/15519/windsor>

#### *APSA Educate*

1. Crawford, Kerry F. and Windsor, Leah. (2021) <https://educate.apsanet.org/there-is-no-such-thing-as-going-back>

#### *Other media*

1. Scholars Circle (2020) <http://www.armoudian.com/radio/>
2. The University of Memphis Magazine (Fall 2017) Memphis, TN.
  - a. [https://issuu.com/univofmemphis/docs/uofm\\_magazine\\_fall\\_2017](https://issuu.com/univofmemphis/docs/uofm_magazine_fall_2017)
3. WMCTV Interview. (June 3, 2017) Memphis, TN . <http://www.wmctionnews5.com/clip/13383807/uofm-professor-discusses-language-use-in-democracy>
4. Trouw (April 21, 2017). Janne Chaudron.
5. <https://www.trouw.nl/samenleving/dreigende-taal-maakt-nog-geen-derde-wereldoorlog~a846ca2b/>
6. Memphis Flyer (November 7, 2016), Toby Sells
7. <https://www.memphisflyer.com/NewsBlog/archives/2016/11/07/he-said-she-said-memphis-researchers-dove-deep-on-debate-speech>
8. The University of Memphis President's Report (November 30, 2014).
9. <https://issuu.com/univofmemphis/docs/presreport14>

## Other Presentations

---

### *International Studies Association*

1. NEDTalks, The University of Memphis (2017, 2022, 2024).
2. Grantwriting Strategies. International Studies Association Virtual Programming. (November 2023)
3. Building a Campus Mentor Network. International Studies Association Virtual Programming (December 2023)

## Service

---

### **Professional Service**

#### *International Studies Association*

1. ICOMM (International Communication) Committee, 2022-2024
2. Professional Rights and Responsibilities Committee, International Studies Association (2020-2024)
3. At-large Member - Governing Council, International Studies Association, 2022-2024
4. Nominating Committee, International Studies Association, 2022-2024
5. President, International Studies Association Midwest (2021)
6. Executive Committee, International Studies Association (2021-2022)
7. International Studies Association (Midwest) 2016-2018, Board Member
8. Program Chair, International Studies Association Midwest (2020)

#### *Text as Data*

1. Text-as-Data, Board Member, December 2021-
2. Text as Data Doctoral Consortium Mentor. (2018) Seattle, Washington.

#### *Community*

1. World Wildlife Fund (Delta Ag Alliance), Advisory Council, Spring 2022-present
2. Tennessee Higher Education Initiative, Board Member, Fall 2021

#### *Society for Political Methodology*

1. Expansions Initiative, PolMeth Annual Conference, 2022-
2. Society for Political Methodology, Graduate Student Poster Discussant. (2018) Provo, Utah.

#### *Journals*

1. PLOS ONE (2022-2024), Editor
2. International Studies Perspectives (2020-present) Editorial Board
3. International Studies Quarterly (2019-present) Editorial Board
4. Reviewer: National Academy of Sciences; International Interactions; Foreign Policy Analysis; International Studies Quarterly; European Journal of Political Research; Comparative Political Studies; American Political Science Review; Conflict Management and Peace Science; International Studies Quarterly; American Journal of Political Science, Journal of Psycholinguistic Research; Discourse Processes; International Studies Review; Politics and the Life Sciences; Political Research Quarterly; PLOS ONE; PS: Political Science and Politics; Political Psychology; Political Communication

#### *Peace Science Society*

1. Online Peace Science Colloquium, Discussant

## Departmental and University Service

1. EVP/CFO/COO Search Committee, Fall 2023
2. Dean's Strategic Plan Committee, College of Arts and Sciences (2023-present)
3. Public Safety Institute Advisory Council (member), 2023-present
4. Director, Memphis Women's Mentorship Group, 2019-2023
5. Faculty Senate 2022-2025
  - a. Budget and Finance Committee
  - b. President's Appeals Committee
  - c. Division of Business & Finance (Facilities & Service Committee)
  - d. Information Technology Division (IT Policy & Planning Council; Information Security Advisory Committee)
6. Honors Committee and Sigma Tau Alpha, Department of English, 2022-2025
7. Institute for Intelligent Systems, Search Committee Member
  - a. Business Officer
  - b. Communication Sciences and Disorders, Assistant Professor
  - c. Senior Developer
  - d. IIS Faculty (Communication Sciences and Disorders)
8. Institute for Intelligent Systems
  - a. Developer Committee (2023-2024)
9. Eradicating Systemic Racism and Promoting Social Justice Initiative (Fostering a Sense of Belonging and Support for All), 2020

### **Mentorship Activities**

1. Mentor, ASPIRED, The University of Memphis
2. Mentor, Engaged Scholarship Network, The University of Memphis
3. Mentor, Expansions Initiative, Society for Political Methodology 2022-2023
4. PI (August 2020) Survey on Mentorship during Covid-19
5. Mentor (Fall 2020) Women in Conflict Studies professionalization series
6. Mentor (August 2020) Politics and Computational Social Science 2020 Virtual Conference
7. Mentor (November 2021) Pay it Forward, ISA Midwest 2021
8. Mentor (November 2020) Pay it Forward, ISA Midwest 2020
9. Mentor (November 2019) Pay it Forward, ISA Midwest 2019
10. Founder, Memphis Women+'s Mentorship Network, The University of Memphis, Fall 2019
  - a. Spring 2020: WMN+ monthly programming online (Zoom)
  - b. Fall 2020: WMN+ monthly programming online; CoRS funding (\$2500)
  - c. Spring 2021: WMN+ monthly programming online; weekly writing group
  - d. Summer 2021: WMN+ writing group co-sponsored by CAS (Roger Kreuz)
  - e. Fall 2021: WMN+ monthly programming online; CoRS funding (\$5000); weekly writing group
  - f. Spring 2022: WMN+ monthly programming online; weekly writing group; Book Club facilitation (4 groups per month from January-March)
  - g. Fall 2022: WMN+ monthly programming online; twice-weekly writing group
  - h. Fall 2023/Spring 2024: Monthly programming; Center Mentors, writing group

### **Association Memberships**

International Communication Association

Society for Political Methodology

American Political Science Association

International Studies Association (Sections: Scientific Study of International Processes; Foreign

Policy Analysis; Political Communication; Women's Caucus of the International Studies Association)

Peace Science Society International

Journeys in World Politics  
Visions in Methodology  
Women in Conflict Studies  
Society for Text and Discourse  
Southern Political Science Association  
Linguistics Society of America

### **Technical Expertise**

Subject Matter Expert, U.S. Army, Global Cultural Knowledge Center  
Subject Matter Expert, Homeland Defense & Security Information Analysis Center  
Analyst, Conflict Analytix  
Team Populism  
Duck of Minerva

### **Languages Across Cultures Lab**

---

Mahmoud Kambris, Department of English, The University of Memphis (PhD)  
Jubair Uddin, Department of English, The University of Memphis (PhD)  
Hussain Alzubaidi, Department of English, The University of Memphis (PhD)  
Allison Plank, Department of Computer Science, The University of Memphis (MS)  
Charles Ratcliff, School of Comm. Sciences and Disorders, The University of Memphis (MA)  
Joshua Hackney, Department of Political Science, The University of Memphis (BA)  
Shwetha Ganesh, University of Southern California (BA)

### **Student Committees**

---

#### *Doctoral Degree*

Mahmoud Kambris, Department of English, The University of Memphis (PhD)  
Hussain Alzubaidi, Department of English, The University of Memphis (PhD)  
Melissa Sandoval, Herff College of Engineering/CAESER, The University of Memphis (PhD)  
Ming Cheng, Department of English, The University of Memphis (PhD)  
Catherine McGee, Department of English, The University of Memphis (PhD)  
Seyedehsareh Hashemikamangar, Dept. of Civil Engineering, The University of Memphis (PhD)  
Iratish Reuben Madaki, Department of English, The University of Memphis (PhD)  
Colin Carmon, Department of Psychology, The University of Memphis (M.A./Ph.D.)  
Emily Frizzell, Rudi E. Scheidt School of Music, The University of Memphis (Ph.D.)  
Jeffrey Griffin, Department of Political Science, University of Nevada at Reno (Ph.D.)  
Haiying Li, Department of Psychology, The University of Memphis (MA)  
Nia Dowell, Department of Psychology, The University of Memphis (MA, Ph.D.)

#### *Master's Degree*

Katherine Pierce, Department of Psychology, The University of Memphis (M.A.)  
Alexsandra Murphy, Department of English, The University of Memphis (M.A.)  
Casey LaMar, Krulak Fellowship, Marine Corps University (M.A.)  
Colin Carmon, Department of Psychology, The University of Memphis (M.A./Ph.D.)  
David Hudlow, Department of Civil Engineering, The University of Memphis (M.S.)  
Holly Scala, Department of Political Science, The University of Nevada at Reno (M.A.)  
Danielle Clewley, Department of Psychology, The University of Memphis (MA, expected May 2019)  
Michael Boyd, The University of Memphis (MA, CogSci Certificate)

#### *Undergraduate Degree*

Cierra Dennis, The University of Memphis (BA, June 2025)  
Tessa Aleksandra Murphy, The University of Memphis (BA, December 2020)  
Paula Diaz Alexejew, The University of Memphis (BA, December 2018)  
Johnny Caleb Carter, The University of Memphis (BA, May 2019)  
Grayson Cupit, Department of Electrical Engineering and Computer Engineering, The University of Memphis (BS)  
Andrew Schrack, The University of Memphis (BA)  
Jeanne Hanna, Department of Anthropology (BA)

### **Computational Tools**

International Language Visualization, [iis.memphis.edu/unga-dashboard/](https://iis.memphis.edu/unga-dashboard/)  
Language and Personality Visualization, [iis.memphis.edu/sotu/](https://iis.memphis.edu/sotu/)  
Child Impact Statements, [www.shelbycountykiddata.com](http://www.shelbycountykiddata.com)  
Windsor, L., Cupit, J. G., Tackett, A., Zhiqiang, C., & Windsor, A. (2019). Coh-MetrixML [Java]. The University of Memphis.  
Cai, Z., & Windsor, L. (2019). Text Data File Converter. Retrieved from <https://github.com/ZhiqiangCai/TextDataFileConverter>  
Cai, Z., Graesser, A., Windsor, L., & Hu, X. (2017). Sprout: A semantic analysis tool for small corpora. Presented at the Society for Computers in Psychology, Vancouver, CA.

### **Professional Trainings**

Holistic Management International  
Diversity and Inclusion, Certificate  
Managing Bias, Certificate  
Professionalism  
Management's Duty of Confidentiality  
CITI, Social and Behavioral Research  
CITI, Export Controls  
CITI, Conflicts of Interest